Pupil premium strategy

St Mark's CofE Primary 2019-2020



1. Summary information							
School	St Marks (C of E) Primary School						
Academic Year	2019-20	Total PP budget	£57,620	Date of most recent PP Review	July 19		
Total number of pupils	616	Number of pupils eligible for PP	51	Date for next internal review of this strategy	Dec 2019		

2. Current attainment

KS2 Progress (10 pupils)

Progress of disadvantaged pupils in KS2 in 2018/2019: R: -0.24 W: -0.04 M: -2.57 (all pupils: R: -0.98 W: -1.64 M: -2.22)

KS2 Attainment (10 pupils)	School EXS	National EXS	School GDS	National GDS	
Attainment of disadvantaged pupils in KS1 in 2018/2019	Reading Avg Score	80% 103.9	73% 104.4	10%	27%
Combined: School: EXS: 50% GDS: 10% National: EXS: 65% GDS: 11%	Writing	70%	78%	30%	20%79%
	Maths Avg Score	70% 102.4	79% 105.0	10%	27%
KS1 Attainment (4 pupils)		School EXS	National EXS	School GDS	National GDS
Attainment of disadvantaged pupils in KS1 in 2018/2019 (National figures taken from Perspective Lite, and are for PP		75%	62%	25%	13.8%
pupils)	Writing	75%	55%	25%	7.2%
	Maths	75%	63%	25%	11.8%

3. Ba	arriers to future attainment (for pupils eligible for PP in 2019/2020)
	emic barriers (issues to be addressed in school, such as poor oral language skills)
A.	16/43 PP children are SEND; of these, 7/16 have EHCPs. Only 13% are EXS in Reading, 0% in Writing, 7% in Maths
B.	For Non-SEND pupils, 68% are EXS in writing and 14% are GDS.
C.	For Non-SEND pupils, 71% are EXS in maths and 21% are GDS.
Additi	onal barriers (including issues which also require action outside school, such as low attendance rates)
D.	Low attendance % for some children.
E.	Challenging family and social situations.
Intend	led outcomes (specific outcomes and how they will be measured)
A.	Finely track the progress of SEND pupils who are PP. ProvisionMap tracks IEP target progress more clearly, leading to improved outcomes against targets.
	Increase % to 26% EXS in Reading, 13% in Writing, 13% in Maths
	Children who are 'Below' show a positive increase in their standardised score assessments.
B.	Increase % of EXS writers from 68% to 75%
	And % of GDS writers from 14% to 25%
C.	Increase % of EXS maths from 71% to 79%
	And % of GDS maths from 21% to 29%
D.	Work with individual families to support children's attendance to show a reduction in absence and increase in punctuality. NG attendance records show higher % of attendance.
E.	Families trust school to support home life and firm up the school-home partnership which in turn leads to a secure nurturing environment for children at home.

The three headings enable you to demonstrate how you are using the Pupil Premium to improve classroom pedagogy, provide targeted support and support whole school strategies

i. Quality of teaching for all

Action	Intended outcome	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	Review
PP children highlighted in PPA sessions weekly and good quality teaching focuses on targets.	Raise the profile of PP children so that every child makes individual progress. PP children have appropriate provision to ensure good achievement.	Knowledge of children's learning is deep and leads to high quality purposeful interactions with children.	Monitor planning and keep professional dialogue moving along within PPA sessions.	CT/ HOY PP lead	
Thorough marking of PP books and response time.	Children have time to respond to marking to further their learning.	Having a systematic yet manageable approach to move individual learning forward.	During book scrutiny evidence the children are being targeted through marking and response to marking. Learning walks.	CT PP lead	
Regularly discuss targets, barriers, gaps in progress meetings, year group meetings and Performance Management.	Individuals are being tracked and monitored to ensure progress is made and the gap is narrowing.	Meeting notes, Performance Management reviews, subsequent actions carried out.	PP children are tracked thoroughly to identify progress and children who are well below use tracking systems to ensure progress is made/ shown.	CT PP Lead SLT	
	£5,000				

Action	Intended outcome	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	Review
PP Profiles – every child has a profile created showing barriers to learning (AFL) and a running commentary of dialogues.	All children are securely on track to meet their targets. Narrow the gap in learning with PP children. Identifying specific barriers to learning.	We need to narrow the gap in vulnerable groups to ensure they are making good progress. In order to do this, we need to identify why the children are not making progress and identify these barriers.	Class teachers to use dedicated PP time (Half an hour weekly) to update profiles. PP lead and champion to monitor and support teachers where needed in identifying barriers. PP lead and champion to regularly pupil conference to continue the dialogue into learning.	Class Teacher PP lead	
Weekly individual PP time where class teachers works on particular action.	Individuals make better progress than before. The gap is narrowed.	Group interventions are not necessarily appropriate for making good progress for individuals. The gap in learning as targeted individual children should narrow and GDS pupils are extended to firm deeper understanding.	Class teachers complete weekly dialogue with PP child and activities completed. Any discussions taking place are added and initials of staff member next to comments. PP lead and champion to add their conferencing to this too.	Class Teacher/ PP lead	
Provide ELSA, Young carers, Lions club, sessions for vulnerable children.	Vulnerable children are given the correct level of support for pastoral side of school life. Targets are met by the end of provision.	ELSA session notes, ELSA timetable, ELSA request forms, teacher feedback, PP profiles added to by Pastoral Team.	Monitor PP profiles to look at notes written about the Pastoral care offered to each child where appropriate.	ELSA, SENCO, Pastoral team	

Monitor attendance and support parents in understanding the importance of being at school.	Weekly attendance monitored and tracked.	Attendance meetings to be added to the PP profiles as and when they happen.	Regular discussions with key staff and families to support attendance.	NG	
	<u>l</u>	<u>I</u>	Total bu	dgeted cost	£42,620
iii. Intervention an	d Support				
Action	Intended outcome	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	Review
Provide a subsidy for PP children as needed towards trips, year 6 residential visits, uniform, PE kit etc.	All children are included in trips and visits and have correct kit to take part in school activities.	Invoices provided for each item/ trip. Inclusion of all.	Monitor PP families involvement in trips and residential. Check all kit is provided for PE etc.	PP lead PP governor	
Continue to offer musical tuition subsidy for KS2 PP children (£80) per term.	PP children have the opportunity to learn a musical instrument.	Invoices, attendance registers, attendance at summer music concert and orchestra. Inclusion of all, equal opportunities for all children.	Music subject lead to monitor number of PP children participating in music lessons.	RB PP lead	
Provide 'Relax Kids' sessions to help children learn techniques to manage emotions.	Improved well being and positivity.	Observations, pupil/ parent/ teacher feedback, monitoring of classroom attitudes and behaviour.	Relax Kids registers and lead	RA PP lead	

Provide THRIVE programme to boost vulnerable PP children's resilience, self esteem and self confidence.	Improved resilience, self esteem and self confidence and self belief.	Staff training, THRIVE assessments and session notes, pupil/ parent/ teacher feedback, observations.	THRIVE trained staff	RA PP lead	
Parental/ inclusion support for key families.	Key families are supported by Pastoral team and SLT who takes responsibility for overseeing work with outside agencies and maintaining good relationship and communication between school and family.	Conversation and meeting notes, adding to the PP profiles, action plans, parent/ outside agency feedback.	NG CA	NG CA	
	£10,000				

Total budgeted cost - £57,620