

**St Mark's CofE Primary School**  
**Single Equality Action Plan 2017 – 2020**  
*Reviewed January 2020*



	<b>Objective</b>	<b>Activities</b>	<b>Time scale</b>	<b>Cost</b>
<b>1</b>	Ensure that pupils eligible for Pupil Premium funding achieve as well as their peers, and have support which puts them on a par with their peers.	See activities within the Pupil Premium Strategy	Ongoing  Review Yearly	PP Funding
<b>2</b>	To ensure that pupils within the Bridge have access to strong provision, enabling them to achieve and return to mainstream schooling.	See activities within the Bridge action plan.	Ongoing	Staff Resources Interventions
<b>3</b>	Ensure that pupils with visual and hearing impairments are able to access classroom activities and curriculum.	Make use of technical support where required, as well as advice from Hampshire agencies.	Ongoing	£££
<b>4</b>	Ensure that pupils with disabilities have as much access to PE lessons as possible.	Make use of Planet Education to support teacher knowledge of delivering PE to pupils with disabilities.	Ongoing	Use of Sports Premium funding
<b>5</b>	Ensure disabled pupils can take part equally in lunchtime and after school activities.	Discuss with staff and organisations who run clubs. Make provisions accordingly.	Ongoing	NA
<b>6</b>	To ensure pupils receiving treatment from serious medical conditions or operations have access to teaching and the curriculum when at home or at school.	Liaise with parents and hospital outreach as appropriate, to ensure a teaching program is in place.	Ongoing	NA
<b>7</b>	To ensure all policies, where necessary, consider the implications of disability access.	During natural review of policies, consider and include measures to address disability access.	Ongoing	NA
<b>8</b>	To ensure that parents who are unable to attend school, because of a disability, can access parents' evenings.	Staff to hold parents' evenings by phone, Skype, Facetime or send home written information.	Ongoing	NA
<b>9</b>	To ensure that all parents and other members of the school community can access necessary information.	Written information will be provided in alternative formats as necessary.	Ongoing	NA
<b>10</b>	To improve signage for disabled visitors to school.	Liaise with disability team and H&S team regarding signage. Purchase and install new signage as appropriate.	Ongoing	£££